

**Ponca Tribe of Nebraska
Position Description**

Position Title: Dentist
Location: Omaha, NE
Salary: Negotiable
Department: Health
Supervisor: Chief Dental Officer
FLSA Status: Exempt
Classification: Part-time/Full-time
OSHA: High Risk
ADA: Negotiable

GENERAL DESCRIPTION OF DUTIES AND RESPONSIBILITIES:

To provide primary dental care services to all federally recognized enrolled Tribal members who reside in the Ponca Service Unit Area. Performs professional dental work to a population who oral health needs are advanced and the procedures will be of greater difficulty. Provides supervision to the dental staff, including; dental assistants, dental receptionist and dental hygienist.

RESPONSIBILITIES AND DUTIES:

- A. Provide primary and secondary preventive measures first, and tertiary measures as a third priority, in the practice of dentistry. Such services shall include, but not be limited to the following:
 - 1) Emergency services: diagnosis and treatment of pain, infection, swelling, bleeding, and trauma
 - 2) Primary prevention to include oral health education, topical and systemic fluorides, periodontal prophylaxis, medical and dental exams, dental sealants as appropriate
 - 3) Secondary prevention to include periodic examinations with radiographs, prompt treatment of oral lesions, compulsory exams
 - 4) Basic oral services to include restorative, basic endodontics, occasional crowns, basic oral surgery, and space maintenance.
- B. Employee shall provide supervision to dental support staff as necessary. Employee shall work with health professions' schools and training programs to train dental residents, dental assistants or other; ancillary dental staff as times and resources allow. Such activity may not impair the Ponca Dental Clinics timely treatment of patients.
- C. Employee shall maintain adequate and current dental records. All files, charts, records, dental or otherwise generated by the employee during this employment are the property of the employer and stay in the dental clinic.
- D. Employee shall assist in development of the oral health care plan and for documenting quality improvement planning and results.
- E. The dentist and the Chief Dental Officer shall meet regularly to coordinate areas of mutual concern, including but not limited to the area of dental health planning, scheduling, staffing, etc.

RELATIONSHIPS AND AUTHORITY:

The employee is responsible to the Chief Dental Officer for the provision of dental care under the above responsibilities and duties. The Chief Dental Officer does not supervise or dictate direct care diagnosis, treatment plan and perform procedures. The dentist utilizes professional knowledge to provide care. The dentist has the obligation and duties to supervise the chair-side dental assistant, dental hygienist and front desk staff.

WORKING ENVIRONMENT AND PHYSICAL DEMANDS:

Work requires long periods of standing, bending, reaching, and lifting of boxes of dental supplies weighing 50 pounds or less. Work is subject to , on occasion, emotionally upset patients, family members, personnel and visitors.

QUALIFICATIONS:

1. Graduation from an accredited medical school with a degree of Doctor of Dentistry.
2. License to practice dentistry in Nebraska with no restrictions.
3. Must possess excellent written and communication skills.
4. Must successfully pass drug and alcohol testing, motor vehicle, education, character and criminal background checks.
5. Able and willing to travel.
6. Computer proficiency. Dental software experience.
7. CPR certified

PREFERRED:

1. One, two is more ideal, year(s) experience working with Native Americans or Native American organizations.
2. Dental faculty or teaching experience beneficial to mentor in clinic.
3. Once or more years of experience as a Dentist in Nebraska or a reciprocal state.
4. Knowledge and understanding of Public Law 93-638: Indian Self Determination Act.

Preference will be given to Ponca Tribe of Nebraska members or members of a federally recognized tribe. However, all qualified individuals are eligible.

The Ponca Tribe of Nebraska is an at-will employer.

Tribal Council Approval: 02/08/10