I. CALL TO ORDER
   a. Roll Call

II. APPROVAL OF AGENDA

III. CONSENT CALENDAR
   a. November 25, 2019 Minutes
   b. Holland & Knight Legal Billing Statement
   c. Ratifications

IV. CHAIRMAN’S REPORT

V. LARRY VOEGELE, CHIEF HEALTH BUSINESS/IT OFFICER
   a. State Minority Health Initiative Partnership Subcontract - RESOLUTION

VI. STEPHANIE POSPISIL, DIRECTOR OF SOCIAL SERVICES
   a. Emergency Assistance Policy Revised – MOTION
   b. Out of Area PYEF Policy Revised – MOTION
   c. In Service Area PYEF Policy Revised – MOTION

VII. STEPHANIE SLOBOTSKI, TRANSPORTATION PLANNER
   b. Bus – DISCUSSION
   c. Norfolk Transit Expansion – DISCUSSION
   d. Award Trail Paving Contract – MOTION
   e. Brosz Engineering Task Order #11 - MOTION

VIII. ELISE EMANUEL, DIRECTOR OF GRANTS MANAGEMENT
   a. FEMA Denial Update – Chief Standing Bear Trail – DISCUSSION/MOTION
   b. 477 Program Start-Up Grant – RESOLUTION

IX. PEG ELOFSON, HUMAN RESOURCE DIRECTOR
   a. Employee Development Specialist Job Description Revised – MOTION
   b. Executive Session Requested
      i. Employee Benefits & Risk Manager Job Description - MOTION
      ii. Employee Benefits and Risk Specialist Job Description – MOTION
      iii. Employee Promotion – MOTION

X. UNFINISHED BUSINESS
   a. ATM Contracts Questions/Discussion (Vice Chairwoman Sullivan)

XI. NEW BUSINESS
   a. Language & Culture Committee – DISCUSSION/MOTION (Councilwoman Starkel)

XII. OTHER BUSINESS

XIII. ADJOURN